

## **No Smoking Policy**

At Townsend Montessori Nurseries Limited we are committed to promoting children's health and well-being. This is of the upmost importance for each nursery. Smoking has proved to be a health risk and therefore in accordance with legislation, the nursery operates a strict no smoking policy within its buildings and grounds. It is illegal to smoke in enclosed places.

All persons must abstain from smoking while on the premises. This applies to staff, students, parents, carers, contractors and any other visitors to the premises.

Staff accompanying children outside the nursery are not permitted to smoke. We also request that if parents accompany nursery children on outings they refrain from smoking.

Staff must not smoke while wearing nursery uniform as it is essential that staff are positive role models to children and promote a healthy lifestyle. Smoke can also be inhaled by children from clothing. If staff, choose to smoke during their breaks they are asked to change into their own clothing and smoke away from the nursery building.

We respect that smoking is a personal choice, although as an organisation we support healthy lifestyles.

This policy also applies to electronic cigarettes.

<b>This policy was adopted on</b>	<b>Date for review</b>
20.12.19	December 2020